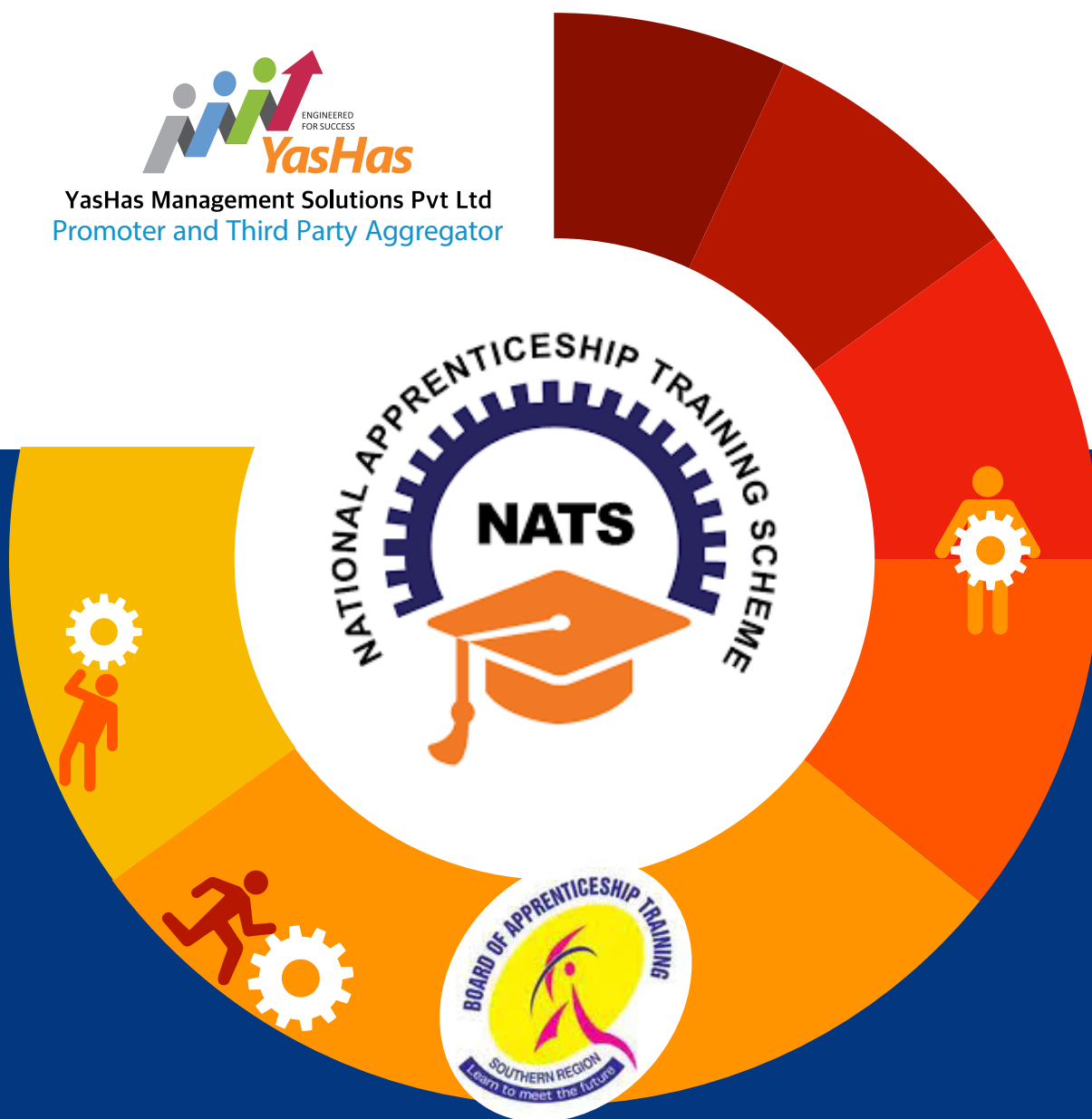




YasHas Management Solutions Pvt Ltd
Promoter and Third Party Aggregator



NATIONAL APPRENTICESHIP TRAINING SCHEME

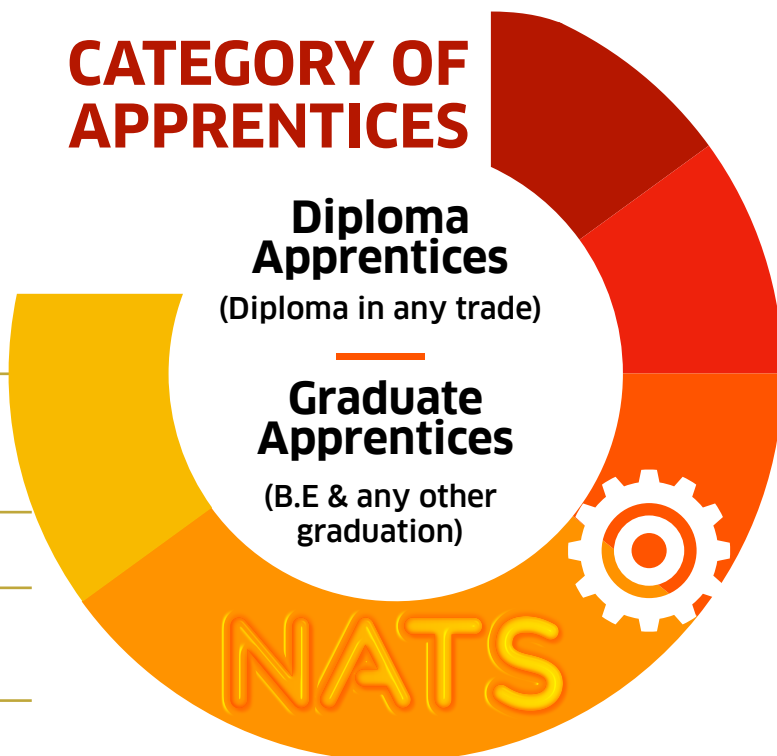
An Initiative by
The Ministry of Higher Education,
Department of Higher Education,
Government of India

The National Apprenticeship Training Scheme, a flagship programme from Government of India aims at skilling India to meet future requirements. This scheme bridges the gap existing in the market place, between the employer's requirement in an employee and the talent pool of students available in the market. It allows the organisations to recruit raw, technically qualified candidates, train them for one year with subsidy from Government of India and absorb them on regular roles if the need arises. The apprentices are governed solely by the Apprentices Act 1961. The organisation engaging apprentices should possess the requisite infrastructure and trained managers to impart training to the apprentices. The National Apprenticeship Scheme thus helps in building a steady pool of talent, which is industry ready; to meet the Human Resources needs of an organisation, at an optimum cost.

BENEFITS FOR THE EMPLOYERS ENGAGING APPRENTICES

- Flexibility in Manpower Engagement
- Labour Law is not applicable except health, safety, and welfare as per the Factories Act and Workmen Compensation Act
- Trade Union Act is not Applicable
- No statutory payment such as PF, ESI and Gratuity
- There is no obligations by the principal employer to provide employment after completion of Apprentice Training
- Process facilitation by Third Party Aggregator
- Stipend reimbursement - Diploma Rs.4,000 per month & Graduates Rs. 4,500 per month
- CSR fund can be utilised for engaging more than 2.5%

CATEGORY OF APPRENTICES



A STATUTORY REQUIREMENT

All sectors including manufacturing and service.

2.5%-15%
of its workforce.





NATS

THE ROLE OF PROMOTERS OF APPRENTICESHIP SCHEME

(THIRD PARTY AGGREGATOR)

Promotion and facilitation of
Apprenticeship Act in the company
under NATS Scheme

Sourcing of candidates through campus
connect, job fairs, job portals and other
sources

Basic reference check

On-boarding of candidates

Liasoning with Board of Apprenticeship
Training (Southern Region, Chennai)

Portal Management of the Establishment

Contract Execution of the apprentices

Facilitate Training and Assessment

Payroll Processing

Facilitate Certification process

Quarterly claim submission to BOAT
(SR) Chennai



85,635
**Training
hours**

Moulding Minds Masterfully.....
by Continual Behavioural and
Functional Training

1,45,500
Jobs

Providing Gainful
Employment to ensure
enduring Prosperity...



NATS

Our Services

National Apprenticeship
ProMotion Scheme (NAPS)

National Apprenticeship Training
Scheme (NATS)

Permanent Staffing

Training & Development

Contract Staffing

Psychometric Assessments

Organisational Development

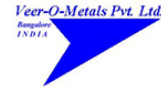


ET THE ECONOMIC TIMES

AWARDS

Business Excellence Recognition by
The Economic Times - 2019 & 2020
for HR Consulting and Training

CLIENT LIST



Yashas Management Solutions Pvt Ltd,
Empanelled by the Board of Apprenticeship Training (southern region),
Ministry of Higher Education, Department of Higher Education,
Government of India

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